

# Sten Graph

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Personality Prevue Assessment Test



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This test is held under a computer-based examination environment.

The Sten Graph Test is a psychometric instrument and was executed over three segments. It was a 600 Question A, B, C Type Questionnaire. Each question and section was linked. Answers and sections and overall honesty are compared with each other, this allows the integrity of the data responses given.

Data is compiled from a combination of all aspects of the Prevue Assessment, incorporating an explanation of the subjects Abilities, Interests and Personality.

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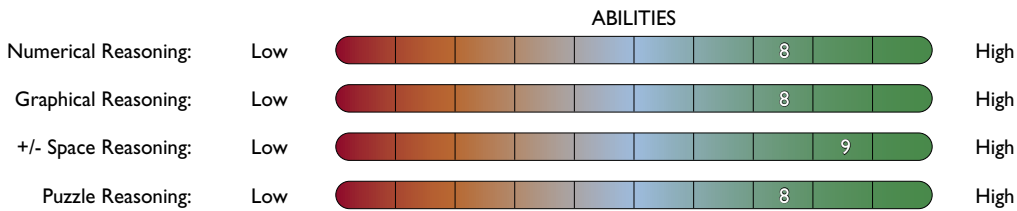
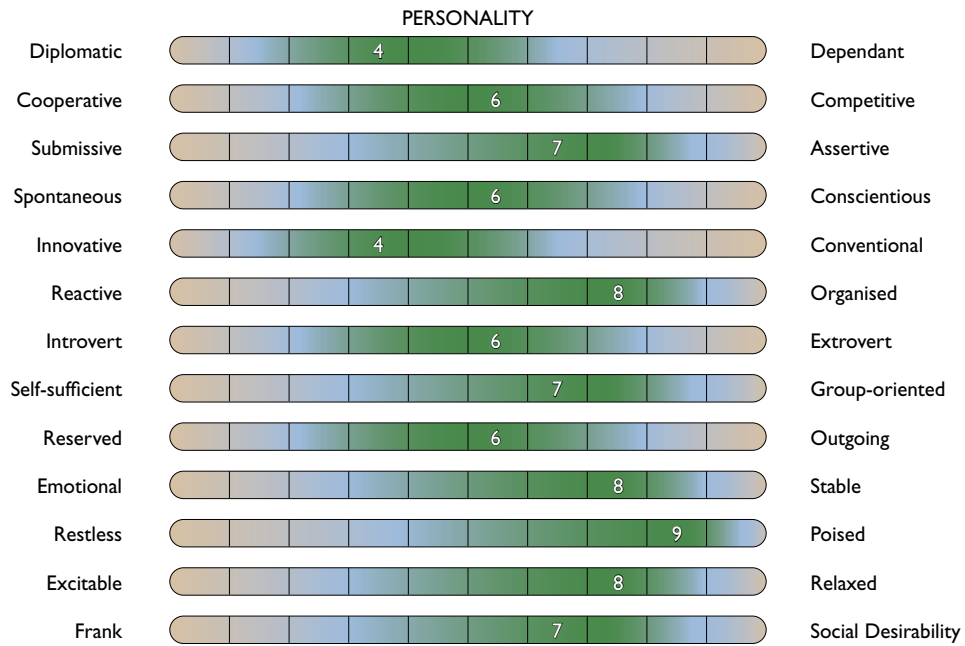
# Sten Graph

## Personality Prevue Assessment Test

**David Filip Christov**

Suitable for positions in management, direction, supervision and as a senior level worker.

### Total Personal Overview



Data is colligated from a combination of all aspects of the Prevue Assessment Test, incorporating an explanation of the subjects Abilities, Interests and Personality.

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## Personality Prevue Assessment Test

### Numerical Reasoning



David Christov is in a high range for numerical reasoning. His capacity for number reasoning skills is in the higher half of most other workers. This indicates that his speed and accuracy of Numerical Reasoning is not typical of the average working adult population when dealing with information that is derived from complex numbers..

**Note:** *This examination was completed without the use of any calculative devices.*

### Graphical Reasoning



Mr Christov is in the high range for graphical reasoning. His capacity in graphical reasoning skills is of the higher two-thirds of other workers. This indicates that his speed and accuracy of graphical reasoning is not typical of the average working adult population when dealing with information that is derived from complex images and/or graphics.

### Puzzle Reasoning



David Christov is in the high range for puzzle reasoning. His capacity in perplex reasoning skills is higher than that of most other workers. This indicates that his speed and accuracy of perplex reasoning is not typical of the average working adult population when dealing with information that is derived from complex puzzles.

### People



Mr Christov indicates a very high level of interest in work which involves dealing with people. This means he will be motivated and interested in working with people at a complex level. Work involving managing, mentoring, negotiating, instructing and supervising should play a major role in his career.

### Data



Mr Christov has an extremely high level of interest in working with data. Such people are often interested in data for its own sake and enjoys synthesizing, coordinating and analysing all forms of figures, symbols, statistics, reports, generally most raw data.

### Things



David Christov has an extremely high level of interest in work which deals with animate and inanimate objects such as machinery, tools and equipment. This interest would include setup, precision work, operating and controlling any machines and or devices he may encounter.

### Diplomatic



To achieve his point of view, David Christov can be an individual competitor, both controversial and argumentative. In other situations, Mr Christov can also be concerned with maintaining the team spirit and coordinating the team effort. This score indicates him an EMPLOYEE/LEADER who is good at getting things done while taking into account the needs of others.

### Competitive



He describes himself as a person who is quite competitive and often plays hard to win. He is a good team member, fostering team spirit and cooperation. Such individuals seek a compromise between their own achievements and the need to maintain positive outcomes in work and his relationships with others.

### Assertive



David Christov is somewhat reserved yet speaks out on issues. Mr Christov will when needed to promote himself as the group leader. In disputes, he is able to be the peacemaker as well as the decision maker.

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### Conscientious



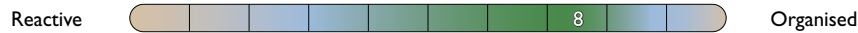
This individual will be dependable while striving to do things well in the most expedient manner. You will find that Mr Christov will consider the rules and work within them, rather than ignore or break them. This may lead to innovative solutions without making radical changes.

### Innovative



David Christov is someone who is formidably adaptable to change and innovation. He will seek new methods to solve problems and find most problems relatively easy to resolve.

### Organised



Mr Christov will most definitely be reliable, working with ease in most environments and situations. Although he usually regards himself as organised, tidy and able to work in a controlled manner, these qualities can be altered in some unexpected situations.

### Extrovert



Individuals like Mr Christov are very well controlled and show moderate to high levels of enthusiasm and liveliness, contributing to social interaction without holding back, being false or drawing undue attention to himself or negatively influencing a situation.

### Group-oriented



He is an EMPLOYEE/LEADER who usually enjoys the company of others and a stimulating environment, but who also requires sometimes to be alone for high function tasks. These needs are fairly evenly balanced. He is happiest working in situations where there is a moderate amount of contact with other people, but he also works with or leads others well.

### Outgoing



He is fairly talkative, but not overly outgoing. He does not become rapidly bored with routine tasks, though he does prefer challenging situations and some variety in his work.

### Stable



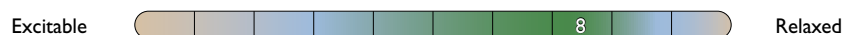
As a stable and untroubled person, Mr Christov accepts most people at face value. He accepts criticism and is untroubled by setbacks. He is very secure and hardy and can remain relaxed even when under considerable stress.

### Poised



David Christov readily and easily shrugs off criticism. He is poised and unruffled, and able to cope with most situations in life without getting upset or irritated. He has a rational approach to life and accepts that few things in life proceed without challenge or setback. Mr Christov will remain calm and collected in the face of most work circumstances that are complicated or stressful.

### Relaxed



He has a relaxed and generally trusting presence. There may be rare occasions where he may get anxious, but he is usually able to keep his troubles in proportion. Demanding and high-pressure jobs will not unduly worry him.

### Social Desirability



David Christov's score indicates that he was being totally frank with his assessment. Mr Christov will present a solid yet positive image that confirms with social and workplace expectations. His high and well-balanced scoring shows a result of him being present and socially acceptable, as well as an open picture. Mr Christov's supporting scores on some of the other scales, particularly stability and conscientiousness, shows to be true and correct, indicating a "good person" with finer qualities and high

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### Total Personal Overview Summary

**Note:** The Total Personal Overview is a combination of all aspects of the Prevue Assessment incorporating an explanation of Abilities, Interests and Personality.

David F. Christov is relatively sociable, needing to alternate between private time with periods in the company of others.

Although mostly cooperative, due to his extensive skills and knowledge he may tend to pursue his own point of view.

Mr Christov responds well to change and works effectively even under pressure. He is inclined to be somewhat suspicious of radical change for its own sake. Although his own opinions are important to him, he is constantly concerned with the morale, spirit and productivity of teams and the people around him.

In general, individuals like Mr Christov are capable leaders, managers, directors, supervisors and workers as long as they are allowed to exercise their own ideas and implement change to some degree.

Mr Christov is highly interested in dealing with people, information and material objects. With a small amount of training, Mr Christov could find satisfaction employed in most any job that interests him and be a highly productive and stable employee.

Whereas this individual describes himself modestly as an average competitor; he will slowly and patiently outperform generally most people. He also enjoys working with others and most often; his working strategy will be to seek a compromise between achieving his own goals and remaining a useful part of a team. In disputes, he may alternate between the roles of peacemaker, devil's advocate and decision maker.

While this individual regards himself as being creative, innovative and flexible, he prefers to work from an organised, rational base. This dichotomy in personality produces quite an interesting person. As a result, his ideas will be fresh, creative and original.

Given regular opportunity to plan and organise, an EMPLOYEE/LEADER like this will respond to new developments effectively. In fact, a certain amount of change in their work environment may be necessary in a completely chaotic environment, they would respond by pausing to put things in order before acting.

These individuals can be described as easy-going, preferring company and a stimulating environment. Their need for attention also varies with their mood. There are occasions when they prefer being centre stage, and others when they would rather work anonymously depending on the urgency or degree difficulty of the work.

Mr Christov's needs for privacy and for company are evenly balanced, he enjoys company because he finds the presence of others stimulating, he also needs time for reflection. As far as the work environment is concerned, individuals such as Mr Christov are happiest working in situations where there is a well-balanced amount of contact with others. While he is not quickly bored with routine tasks, they do prefer some variety in their work.

In general, Mr Christov sees himself as content to lead a moderately exciting life punctuated by the occasional impulsive action. He is seen by the people around him as an authority in a wide range of scenarios and as a reasonably sociable individual.

You will find this person managing life's pressures in a relaxed and civilised manner. Only rarely would he interpret a transgression personally, even then he is likely to remain calm and equable and come out the other side on top.

#### Notice

When properly implemented and utilised in conjunction with other normal interviewing tools, this assessment will strengthen the employer's position to ensure that applicants and employees are treated fairly without regard to race, colour, religion, sex or national origin.

In relation to the total selection process, Prevue Assessments International Inc. advises users that the Prevue Assessment should carry approximately one-third of the decision weighting. The other two-thirds of the selection process, including interviewing and the confirmation of work and personal history, should be used in association with the result of this report.

#### Validity

Validity is only relevant to the Personality section of the Prevue Assessment.

The candidate had the choice of an A, B, or C for every question in the personality section of the test booklet. The second option, the "B" choice, is always a middle of the road answer (unsure, in between, etc.). The number of "B" responses chosen by Mr. Christov for this report was: (52) from (600) questions

This report is deemed valid. If an individual chooses too many "B" responses there is not sufficient information to consider this report valid. Since Prevue Assessments International Inc. considers this situation stable, Mr. Christov's original job validity pattern selection is an exclusive Employee pattern.

The validation of the Sten Graph Prevue Assessment is supported by a study of 1,250,000 employed persons from Great Britain, Europe, the United States of America, Asia, Australia and Canada.